From: Irving, Toni
To: [redacted]
Subject: RE: Jenkins Follow Up
Date: Monday, August 20, 2012 12:15:00 PM

It looks good except for the last bullet. A 15% increase almost never happens. I would say 10%.

Toni Irving, Ph.D
Deputy Chief of Staff
& Senior Advisor
Governor Pat Quinn
100 W Randolph St
Chicago, IL 60601

From: Lorri [mailto[redacted]
Sent: Saturday, August 18, 2012 8:11 AM
To: Irving, Toni
Subject: Jenkins Follow Up

Good morning,
Thanks again for your time. As promised, my proposal to Jack is listed below. Please accept my apologies for sending this email to you on Saturday. I have reviewed ICJIA's website and could not locate an organization chart. However, the new person to whom you referred is an associate director for the grants team. That said, I have based my proposal to Jack for my position at ICJIA on the requirements for this position, keeping in mind ICJIA's existing pay scale. Please let me know your thoughts.

Thanks,
Lorri

- Classification as a Senior Public Service Administrator w/salary of $87K
- Autonomy to set my own work hours/days as long as 24 hours met for ICJIA
- Autonomy to set and attend meetings within the community with NRI participants
- Agreement to transition over at least 5 SNW and NRI staff members by Sept. 30th (shared time between IVPA and ICJIA)
- Permission to increase staff salaries by at least 15% at time of transition (grants managers make approx. $45K w/graduate degrees. Salaries are too low.)